

Position Title	Library Customer Experience Officer	Salary	Level 3
Directorate	Community	Conditions	City of Palmerston Enterprise Agreement 2020
Business Unit	Library Services	Employment Type	Full-time (38hours) or Part-Time as agreed
Reports To	Library Operations Coordinator	Duration	Ongoing
Direct Reports	Nil	Position Number	P3024-P3027

## This Position's Commitment to the Community

City of Palmerston's vision is to create 'A *Place for People*', where we focus on our strengths to ensure our City thrives into the future.

Our community is at the centre of everything we do. In achieving this we contribute to the vision where:

- Palmerston is a welcoming vibrant family city that fosters diversity and unity;
- In Palmerston, everyone belongs; and
- In Palmerston, everyone feels safe.

Our vision recognises the importance of valuing and investing in the natural environment, balancing economic imperatives, and focusing on innovation to enable social transformation in our City. The Community Plan highlights the priorities for achieving these outcomes.

### Our Customer Charter

City of Palmerston is committed to our customer charter and all employees are expected to uphold this commitment within their role.



## Position Objective

To provide excellent customer service for members of the community seeking any of Council's library resources and information services by evaluating customer needs and determining the best course of action to resolve issues as they arise.

To provide a professional, friendly, and helpful service through accurate and timely information relating to the City of Palmerston library and services.

### **Position Context**

Reporting to the Library Operations Coordinator, the Library Customer Experience Officer is responsible for the daily provision of excellent customer service that contributes to the delivery of the City of Palmerston Community Plan including the following:

- Championing the Customer Experience Charter
- Provide efficient, flexible, and timely customer service
- Resolve community enquiries with a can-do attitude
- Support the effective management of the library collection
- Support other areas of Council with customer and administrational services
- Provide advice on concerns of the community to improve services

# **POSITION DESCRIPTION**



#### Key Duties and Responsibilities

- Provide a professional, customer focused library service, which may include supervision of circulation activities during evening or weekend hours.
- Assist with collection development and management including cataloguing, Inter-Library Loans, and end processing.
- Assist in planning, preparing, and conducting library activities and programs including outreach activities.
- Other duties as required at the level of this role.

### What Council is looking for

- Excellent customer service skills with the ability to engage with people of all different ages and diverse backgrounds.
- Utilisation of professional, articulate, and appropriate language when responding to enquiries and demonstrated experience in a customer focussed service role.
- Previous experience within a library, and experience with library management systems
- Practical working knowledge of Microsoft Office suite and demonstrated ability to learn new software through on-the-job training.
- An enthusiastic attitude towards new technology and processes, with the ability to quickly learn and a willingness to teach others and information share.
- Willingness to undertake training and professional development.
- Ability to work independently and exercise initiative in the application of established work procedures.
- Hold a Current Ochre/Working with Children Card.

### **Further Information**

Prior to the City of Palmerston's employment offer being confirmed, successful applicants will be required to provide evidence of eligibility to work in Australia, hold a Class C Drivers Licence, provide copies of relevant qualifications, and undergo a criminal history check. Some roles may require successful applicants to attend a medical examination, participate in a psychometric assessment, hold a Working with Children clearance and/or hold a White Card.