



Position Description

Position Title	Learning Hub Officer (Library Officer)
Position Number	6072
Program	Canning Community
Sub-Program	Community Learning
Industrial Instrument	City of Canning All of Staff Enterprise Agreement 2015
Classification/Banding	Salaried Officers, Level 1A-2A
Reports to	Team Leader Library
Reporting positions	Nil.
Primary Location	Bentley, Riverton, Cannington or Willetton Library <i>Or any other location as required by the City</i>

Vision and Values

Vision

City of Canning: a welcoming and thriving city

Values

The City of Canning's core values are:

- Authentic Build genuine relationships
 Be responsible in our actions and commitments
- Resilient Embrace challenges to encourage our people to thrive
 Support each other's well-being
- Creative Share our innovative thinking
 Have the courage to welcome and try new ideas
- Collaborate Work together as one team
 Share our success and knowledge to thrive

Position Overview

The Learning Hub Officer (Library Officer) delivers outstanding customer service through the implementation of innovative programs, events and services to encourage community learning, in line with outcomes from the City of Canning's Learning City Strategy.

The Learning Hub Officer also effectively supports the provision of the library circulation services and operations, as well as builds effective relationships and contributes positively to achieve the outcomes of the City's Learning City Strategy.



Position Objectives

Direct Delivery:

- Demonstrate, promote and showcase digital literacy resources.
- Contribute to the promotion and communication of Learning Communities programs, services and events.
- Provide excellent customer service to the Canning community through dynamic, intuitive customer service that responds to the changing needs of the customer.
- Provide customer service with an adaptable approach, incorporating the ability to problem solve and trouble-shoot effectively.

Program Delivery:

- Deliver lifelong learning programmes, in line with outcomes from the Learning City Strategy.
- Provided assistance and support of lifelong learning programs, within OH&S policies and procedures.

Operation:

- Effectively support the provision of the library circulation services and operations.

Staff & Customer Development:

- Demonstrate innovative and creative thinking aimed at achieving positive outcomes to meet the objectives of the Learning City Strategy.
- Build and maintain genuine relationships with customers, stakeholders and partners.

Administration:

- Manage account and cash handling practices in accordance with the city's guidelines and policies.
- Provide clerical support for library administration and operations.
- Contribute to the development and maintenance of work guidelines and planning processes as required.

Communication:

- Proactively support organisational culture and encourage staff to work across the organisation to gain greater insight into organisation operational requirements to enhance skills.
- Effectively communicate and share knowledge with team members, colleagues and customers.

Other:

- Other duties as required.



Corporate Responsibilities

- Budget:** Council adopted budget
- Authorised to approve budget expenditure as per the Delegation Register
- Delegations:**
- Authorised to sign documentation within established Policy
 - Authorised to sign correspondence in accordance with established Procedure
- Code of Conduct:** All employees are responsible for adhering to City's Code of Conduct and the policies and procedures and CEO Instructions that support it.
- Workplace Health and Safety:** The City of Canning is committed to ensuring the health and safety of all who contact our works. All employees have responsibilities and accountabilities which are identified as part of the terms and conditions of your employment.
- Equal Opportunity:** The City of Canning is committed to equal employment opportunity, inclusion and diversity in the workplace where the rights of individuals are upheld and everyone is treated with respect, fairness, equality and dignity and, where the workplace is free from all forms of unlawful discrimination, harassment and bullying.



Selection Criteria

The following selection criteria are identified as being required to achieve the outcomes in the context of this position. Applicants will need to provide evidence of their capability to transfer their knowledge and skills to achieving the outcomes of this position.

Essential:

- A minimum of 3 to 5 years' experience in a customer focussed role delivering excellence in customer service.
- Advanced digital literacy skills in general and library specific technologies.
- Experience in effective delivery of programs, enhancing community literacies.
- Positively contribute to the achievement of team goals and outcomes as a collaborative team member with the ability to support others.
- Demonstrated experience in maintaining positive working relationships with customers, stakeholders and partners.
- Ability to set work priorities, manage time, plan and organise own work.
- Ability to work across a 7 day per week roster, including evenings and weekends.
- Current Working with Children Check.
- Current Satisfactory National Police Clearance.

Desirable:

- Detailed knowledge of library operations and activities.
- Effective understanding of the public library and community places and their service provision.
- Experience working in Local Government or similar.